## AFFIRMATIVE ACTION

## POLICY STATEMENT

It has been the policy and will continue to be the strong commitment of the Town of Stonington and all contractors and subcontractors who do business with the Town to provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability and merit. The Town of Stonington will continue to take Affirmative Action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, national origin, ancestry, mental disorder (present or past history thereof), age, blindness, physical ability or marital status. Such action includes, but is not limited to, employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination rates of pay or other forms of compensation and selection for training including apprenticeship. The Town of Stonington, its contractors and subcontractors will continue to make good faith efforts to comply with all federal and state laws and policies which speak to equal employment opportunity.

This Affirmative Action Policy Statement re-affirms my personal commitment to the principals of Equal Employment Opportunities

/s/ William S. Brown First Selectman

September 10, 2007 Date